



**AMERICAN SHIPPING
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No Strikes or Lockouts While Binding Arbitration Takes Place Between CN, CPKC and Teamsters Canada Rail Conference

Here is what we know so far as a result of the Canada Industrial Relations Board (CIRB) hearing on Friday, August 23rd and further decisions and ruling made on Saturday, August 24th, as they comply with the federal Labor Minister use of the Canada Labor Code to impose binding arbitration and bring an end to the recent job actions that temporarily shut down rail transportation in Canada.

The union workers for both the Canadian National Railway (CN) and Canadian Pacific Kansas City (CPKC) have been ordered to return to work today and resume operations

CPKC has lifted their lockout which they still had in place last Friday

The Teamsters Canada Rail Conference (TCRC) notice on Friday to strike against the CN (which would have been for today at 10:00 a.m.) has been voided

The TCRC has arranged a formal protest, outside of the Liberal Party of Canada Laurier Club fundraiser in Halifax, for today at 3:00 p.m.

The TCRC will be making an appeal in federal court this Thursday, August 29th

The CIRB has ruled that during the arbitration process, no party will be allowed to take any action that will result in a work stoppage, including strikes and lockouts.

More details regarding the arbitration will be provided upon the next meeting when all parties meet again, this Thursday, August 29th.

In the meantime, ramp up of operations continues since the work stoppage and will take approximately 3 to 5 days to get back to a reasonable flow and steady transits.

As we have been previously reporting on this subject, this impact is not specific to Canada, but has significant impact to shipments moving by rail that will route to and from the USA and Canadian ports. While this is a binding arbitration, it is still a negotiation and there are still challenges and concerns to be managed through.

We will keep you posted as to any updates!

With market volatility and unforeseen developments, we remind our community to plan and book in advance, anticipate delays, and be prepared for disruptions. Should you have any further questions or concerns, please contact your account manager or local handling office for assistance.

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